

St. Croix Electric Cooperative

Regular Meeting of the Board of Directors
Monday, December 7, 2020

AGENDA

- 6:00 p.m. Meeting Called to Order
Roll Call
- Action** 1. Agenda
- Action** 2. Approve Regular Meeting Minutes of November 2, 2020
- Action** 3. Approve Directors' Expense Vouchers
- Report 4. Chairman's Report
✓ Director contacts and correspondence with members
- Report 5. Safety and Compliance Update
- Acknowledge 6. Monthly Management Reports
a. November Management Reports
b. October Financial Report
c. October Reliability Report
- Action** 7. Holiday Recognition for Employees
- Action** 8. 50051-001 Resolution and Adoption Agreement "A"
(Non-Union 401k Plan Change and Modified Adoption Agreement Proposal)
- Action** 9. Policy Review
✓ Policy 909 - Employee Retirement Recognition and Access to Benefits
✓ Policy 911 - Progressive Discipline of Employees
✓ Policy 913 - Solicitation of Employees and Distribution of Literature
✓ Policy 916 - Employee Years of Service
✓ Policy 917 - Employee Director Gifts and Memorials
✓ Policy 925 - Health Savings Account Contributions

✓ Policy 115 – Nepotism (Combines Policies 908 and 404)

- Discussion\Action 10. Short-Term Disability Motion
- Discussion\Action 11. Approve Date and Schedule for Annual Meeting Discussion
- Report\Action 12. Dairyland Power Cooperative Report
- a) Summary
 - b) Highlights
- Report\Action 13. Affiliated Organizations and Participation
- a) NRECA - National Rural Electric Cooperative Association
 - b) WECA - Wisconsin Electric Cooperative Association
 - c) RUS - Rural Utility Service
 - d) BUCS - Badger Unified Services
 - e) Federated - Federated Rural Electric Insurance Exchange
 - f) RESCO - Rural Electric Supply Cooperative
 - g) CRC - Cooperative Resource Center
 - h) CFC - National Rural Utilities Cooperative Finance Corporation
 - i) Federated Youth Foundation
 - j) NRTC – National Rural Telecommunication Council
- Discussion 14. Other Business and Correspondence (as time permits)
- Informational 15. Scheduled Meetings
16. Executive Session (As needed)
17. Adjournment