

Summary of the Minutes of the Meeting of the Board of Directors of St. Croix Electric Cooperative May 5, 2025

A regular meeting of the Board of Directors of St. Croix Electric Cooperative was held at the office of the cooperative at 1925 Ridgeway Street Hammond, Wisconsin on May 5, 2025. Chairman Paul Nyhus, called the meeting to order at 4:00 p.m. Directors John Collins, Douglas Faber, William Peavey, Francis Klatt, Neil Plourde, Christopher Evans, Alan Wilkie, and Lawrence Hall were present, as well as employees Rob Dooley, Kris McNamara, and Mary Lou Glasser. Debra Englund, CEO at HRExpertiseBP, attended the meeting to present the Employee Engagement Survey results.

REPORTS/ACTION ITEMS

- The board approved the agenda for the May 5, 2025, regular board meeting.
- The board approved the regular meeting minutes and the summary of the meeting minutes for April 7, 2025, as presented.
- The board approved the Director Expenses for May 5, 2025.
- The board held an executive session to discuss the Employee Engagement Survey results.
- Board officers were elected for the 2025-2026 term. Paul Nyhus was elected Chairman, William Peavey was elected Vice-chairman, Douglas Faber was elected Secretary/Treasurer, Neil Plourde was elected Dairyland Power Cooperative Representative with Lawrence Hall as the alternate. Directors Douglas Faber and Neil Plourde were also elected to serve on the St. Croix Services Board, an SCEC subsidiary.
- The Safety and Compliance report was presented.
- Management reports were acknowledged. March 2025 Financial, Reliability and Members Services reports were reviewed and acknowledged.
- Chairman's report included member contacts.
- A summary of the April 16-17, 2025, Dairyland Power Cooperative Board Meeting was shared.
- The board reviewed and approved as presented policy 166 Director Duties and Standards of Conduct and policy 167 Director Training and Development.
- Reports from affiliated organizations were shared.
- The board appointed Director Wilkie and Director Hall to the SCEC Serves board for 2025-2026.
- Coming events in May 2025 were shared.
- The next regular meeting of the board is scheduled for June 2, 2025.
- The meeting was adjourned at 7:35 p.m.