

Summary of the Minutes of the Meeting of the Board of Directors of St. Croix Electric Cooperative October 7, 2024

A regular meeting of the Board of Directors of St. Croix Electric Cooperative was held at the office of the cooperative at 1925 Ridgeway Street Hammond, Wisconsin on October 7, 2024. Chairman Paul Nyhus, called the meeting to order at 4:00 p.m. Directors John Collins, Douglas Faber, Francis Klatt, Christopher Evans, Alan Wilkie, and Lawrence Hall were present, as well as employees Kris McNamara, Shawn Rasmuson, Amy Weber, and Mary Lou Glasser. Director William Peavey attended electronically via Microsoft Teams. Director Neil Plourde was previously excused from attending the meeting. Elizabeth Ressie, Director of Safety & Human Resources at Dairyland Power Cooperative joined the meeting via MS Teams in executive session to discuss the CEO performance feedback plan.

REPORTS/ACTION ITEMS

- The board approved the agenda for the October 7, 2024, regular board meeting.
- The board approved the regular meeting minutes and the summary of the meeting minutes for September 9, 2024, as presented.
- The board approved the Director Expenses for October 7, 2024.
- The Safety and Compliance report was presented.
- The board went into executive session to discuss the CEO Performance Feedback Plan.
- Management reports were acknowledged. August 2024 Financial, Reliability and Members Services reports were reviewed and acknowledged.
- Chairman's report included a discussion on the "Cooperative Family Fund". The board approved a donation of \$1000 to the fund. A governance video regarding the responsibilities of boards and the importance of remembering our heritage was shared.
- A summary of the September 20, 2024, Dairyland Power Cooperative Board Meeting was presented.
- A follow-up to previous action items was reviewed.
- The board reviewed and approved with no changes policy 148 Restoration of Power in an Emergency.
- The board reviewed and approved with no changes policy 149 Use of Cooperative Property.
- Reports from affiliated organizations were shared.
- The board approved Director Hall to attend the October 17, 2024, Special Board Meeting via MS Teams.
- Coming events in October 2024 were shared.
- The board approved the date for SCEC's 2025 Annual Meeting for Saturday, April 26, 2025.
- The next regular meeting of the board is scheduled for November 4, 2024.
- The meeting was adjourned at 6:12 p.m.